Appendix 1 to Performance Management Report Dated 28 May 2012

SALCOMBE HARBOUR BOARD – PERFORMANCE MANAGEMENT REPORT 2011/12

Lead Officer – Ian Gibson

| REF | ACTIVITY | YEAR | ANNUAL TARGET 2009/10 ACTUAL FOR 2008/9 | TARGET FOR QTR | APR/ JUNE | JUL/ SEPT | OCT/ DEC | JAN/ MAR | CURRENT STATUS | COMMENTS |
|------------|---|---------|---|--|--------------|--------------|-------------|-------------|-------------------|----------|
| SH1 | A visual check of all harbour owned and maintained facilities, | 2011/12 | Monthly | 3 inspections | 3 | 3 | 3 | 3 | | |
| (L) | landings, pontoons, mooring berths, navigational marks and beacons. | 2010/11 | Monthly | 3 inspections | 3 | 3 | 3 | 3 | | |
| SH2 (L) | Defects rectification of major harbour infrastructure | 2011/12 | Investigated within 24 hours, repaired within 7 days | All Defects not repaired within 7 days | 0 | 0 | 0 | 0 | 0 | |
| | and facilities. | 2010/11 | As for 20111/12 | As for 2011/12 | 0 | 0 | 0 | 0 | | |

| REF | ACTIVITY | YEAR | ANNUAL TARGET 2009/10 ACTUAL FOR 2008/09 | TARGET FOR QTR | APR/ JUNE | JUL/ SEPT | OCT/ DEC | JAN/ MAR | CURRENT STATUS | COMMENTS for last reporting period |
|------------|--|---------|--|----------------------|--------------|--------------|-------------|-------------|-------------------|--|
| SH3 | Launch serviceability | 2011/12 | Apr to Sep 8 available Sep to Mar 4 available | 3 Available | 7 | 8 | 4 | 3 | | |
| (L) | | 2010/11 | As for 2011/12 | 3 Available | 7 | 8 | 3 | 3 | | |
| SH4 (L) | Major Plant un- serviceability (Crane, Barge, Fork lift truck & Van) | 2011/12 | Available except for planned maintenance, defects rectified within 5 working days. | 0 | 0 | 1 | 0 | 0 | | |
| | | 2010/11 | As for 2011/12 | 0 | 0 | 1 | 0 | 0 | | |
| SH5 | Slipways and steps | 2011/12 | Inspected weekly, cleaned Monthly | 3 | 3 | 3 | 3 | 3 | | |
| (L) | Inspected and cleaned | 2010/11 | As for 2011/12 | 3 | 3 | 3 | 3 | 3 | | |

| REF | ACTIVITY | YEAR | ANNUAL TARGET 2009/10 ACTUAL FOR 2008/09 | TARGET FOR QTR | APR/ JUNE | JUL/ SEPT | OCT/ DEC | JAN/ MAR | CURRENT STATUS | COMMENTS for last reporting period |
|-----|---|---------|--|----------------------|--------------|--------------|-------------|-------------|-------------------|--|
| SH6 | Failure of navigation lights and marks will be | 2011/12 | Within 24 hours | 0 | 0 | 0 | 0 | 0 | | |
| (L) | rectified or Local Notice to Mariners issued | 2010/11 | Within 24 hours | 0 | 0 | 0 | 0 | 0 | | |
| SH7 | Patrol of estuary and harbour to ensure no | 2011/12 | Daily | 90 | 91 | 92 | 89 | 90 | | |
| (L) | hazards to navigation exist | 2010/11 | Daily | 90 | 91 | 92 | 89 | 90 | | |
| SH8 | Inspection and preventative maintenance | 2011/12 | 100% Annually | 100% | | | 100% | | | |
| (L) | of Deep water | 2010/11 | 100% Annually | 100% | | | 100% | | | |

| REF | ACTIVITY | YEAR | ANNUAL TARGET 2009/10 ACTUAL FOR 2008/09 | TARGET FOR QTR | APR/ JUNE | JUL/ SEPT | OCT/ DEC | JAN/ MAR | CURRENT STATUS | COMMENTS for last reporting period |
|------------|--|---------|---|----------------------|--------------|--------------|-------------|-------------|-------------------|--|
| SH9 (L) | Mooring failures | 2011/12 | Investigat ed within 24 hours repaired within 7 days alternative facility made available | 0 | 0 | 0 | 0 | 0 | ٢ | |
| | | 2010/11 | As for 2011/12 | 0 | 0 | 0 | 0 | 0 | | |
| SH10 | Re-allocation of permanent mooring | 2011/12 | Within 4 weeks | 0 | 0 | 0 | 0 | 0 | | Full annual |
| (L) | berths surrendered to Harbour Authority | 2010/11 | Within 4 weeks | 0 | 0 | 0 | 0 | 0 | | reallocation completed |
| SH11 | Weather forecast to be | 2011/12 | Daily | Daily | Daily | Daily | Daily | Daily | | |
| (L) | posted at Whitestrand | 2010/11 | Daily | Daily | Daily | Daily | Daily | Daily | Û | |

| REF | ACTIVITY | YEAR | ANNUAL TARGET 2009/10 ACTUAL FOR 2008/09 | TARGET FOR QTR | APR/ JUNE | JUL/ SEPT | OCT/ DEC | JAN/ MAR | CURRENT STATUS | COMMENTS for last reporting period | |
|------|--|---------|--|----------------------|-----------------------|----------------|--------------------------|--------------------|-------------------|---|--|
| SH20 | Compliance with Port | 2011/12 | 100% Annual audit | Complian ce | Complian ce | Complia nce | Annual Inspecti on | Com plian ce | | | |
| (L) | Marine safety Code | 2010/11 | 100% Annual audit | Complian ce | Interim Inspection | Complia nce | Annual Inspecti on | Com plian ce | | | |
| SH21 | Compliance with Merchant Shipping Act 1995 Section | 2011/12 | 100% Annual Audit | Complian ce | Annual Inspection | Complia nce | Complia nce | Com plian ce | | Annual Inspection completed successfully on 29 June 2011 | |
| (L) | 198(1) Trinity House inspection of local aids to navigation. | 2010/11 | 100% Annual Audit | Complian ce | Annual Inspection | Complia nce | Complia nce | Com plian ce | | | |
| SH22 | H22 H&S Incidents | 2011/12 | 10% reduction year on year | ≤1 | 1 | 1 | 3 | 1 | | 1 x MOS fell into | |
| (L) | (Staff) | 2010/11 | 10% reduction year on year | | 0 | 1 | 1 | 0 | | water from pontoon during maintenance. | |

| REF | ACTIVITY | YEAR | ANNUAL TARGET 2009/10 ACTUAL FOR 2008/09 | TARGET FOR QTR | APR/ JUNE | JUL/ SEPT | OCT/ DEC | JAN/ MAR | CURRENT STATUS | COMMENTS for last reporting period |
|-----------|--------------------------------|---------|--|----------------------|--------------|--------------|-------------|-------------|-------------------|--|
| SH22 A | H&S Incidents and accidents | 2011/12 | 10% reduction year on year | ≤1 | 2 | 2 | 1 | 0 | | |
| A (L) | (Public) | 2010/11 | 10% reduction year on year | | 5 | 9 | 1 | 0 | | |
| SH23 | Speeding Offences | 2011/12 | 5% annual reduction | ≥1 | 7 | 60 | 2 | 1 | | |
| (L) | detected | 2010/11 | 5% reduction | | 11 | 48 | 0 | 0 | | |
| SH24 | Minor | 2011/12 | 5% annual reduction | ≥1 | 0 | 39 | 2 | 1 | | Yacht broke down |
| (L) | Collisions | 2010/11 | 5% annual reduction | | 6 | 8 | 1 | 0 | | and drifted into moored yacht. |
| SH30 | | 2011/12 | 10% annual reduction | ≤4 | 5 | 12 | 7 | 3 | | Marine crimes on Estuary down by 27% from 2010/11. However a number |
| (L) | Crime figures | 2010/11 | 10% annual reduction | | 6 | 18 | 7 | 5 | | of thefts of marine equipment from barns which are not part of reportable crime figures. |

| REF | ACTIVITY | YEAR | ANNUAL TARGET 2009/10 ACTUAL FOR 2008/09 | TARGET FOR QTR | APR/ JUNE | JUL/ SEPT | OCT/ DEC | JAN/ MAR | CURRENT STATUS | COMMENTS for last reporting period |
|---------------|-------------------------------------|----------------------------|--|----------------------|--------------|--------------|-------------|-------------|-------------------|--|
| SH31 | Night Security | 2011/12 | 100% of contracte d patrols | 100% | 100% | 100% | 100% | 100% | | |
| (L) | Patrols | 2010/11 | 100% of contracte d patrols | | 100% | 100% | 100% | 100% | | |
| SH32 (L) | Permanent | 2011/12 | < 10% annually | 0 | 0 | 2 | 0 | 0 | . © | |
| (Ľ) | Staff Turnover | 2010/11 | < 10% annually | | 1 | 2 | 0 | 0 | | |
| SH32A | Staff days Lost to Sickness | 2011/12 | < 10% annually | ≤21 | 62 | 39 | 98 | 47 | | A total of 246 days lost which is a 300% increase over 2011/12. Two |
| (L) | Absence | 2010/11 | < 10% annually | | 11 | 7 | 18 | 24 | | members of staff off for almost the entire reporting period. |
| SH33 Customer | 2011/12 | 10% annual reduction | ≤1 | 2 | 2 | 0 | 0 | | | |
| (L) | ³ Customer Complaints | 2010/11 | 10% annual reduction | | 8 | 4 | 0 | 0 | | |

| REF | ACTIVITY | YEAR | ANNUAL TARGET 2009/10 ACTUAL FOR 2008/09 | TARGET FOR QTR | APR/ JUNE | JUL/ SEPT | OCT/ DEC | JAN/ MAR | CURRENT STATUS | COMMENTS for last reporting period | |
|------|-----------------------|---------|--|----------------------|--------------|--------------|-------------|-------------|-------------------|--|--|
| SH34 | Income from | 2011/12 | 5% increase | 785 | 58,550 | 103,304 | 5,336 | 1,992 | | Income up slightly over the year, | |
| (L) | visiting yachts | 2010/11 | 5% increase | | 49,524 | 103,307 | 3,494 | 748 | | almost exactly what the VAT increase was! | |
| SH35 | Visiting Yachts | 2011/12 | 5% Increase | 96 | 2,094 | 3,631 | 239 | 87 | . 8 | Visiting yacht numbers down by | |
| (L) | VISILING FACILIS | 2010/11 | 5% increase | | 2,004 | 4,381 | 91 | 39 | | 13%. | |
| SH36 | Visiting Yacht | 2011/12 | Increase length of stay to 1.5 nights | 1.5 | 1.8 | 1.37 | 2.07 | 1.25 | . © | Overall for the year the target was just | |
| (L) | Nights | 2010/11 | Increase length of stay to 1.5 nights | | 1.55 | 1.39 | 3.6 | 1.1 | | exceeded with yachts on average staying 1.58 nights | |
| SH37 | Yacht Taxi – | 2011/12 | 5% Annual increase in passenger usage | 35 | 8,427 | 16,007 | 203 | 184 | | This has been an excellent year for the yacht taxi | |
| (L) | Passengers carried | 2010/11 | 5% Annual increase in passenger usage | | 7,034 | 14,574 | 189 | 32 | | service with 24,820 passengers carried. This was an increase of 7%. | |

| REF | ACTIVITY | YEAR | ANNUAL TARGET 2009/10 ACTUAL FOR 2008/09 | TARGET FOR QTR | APR/ JUNE | JUL/ SEPT | OCT/ DEC | JAN/ MAR | CURRENT STATUS | COMMENTS for last reporting period | |
|-------------|-------------------------------------|---------|--|----------------------|--------------|----------------|-------------|-------------|-------------------|--|--|
| SH40 | Water Quality Recorded | 2011/12 | Pollution Incidents | 0 | 1 | 12 | 3 | 0 | | | |
| (L) | number of pollution incidents | 2010/11 | Pollution Incidents | 0 | 0 | 3 | 0 | 4 | | | |
| SH41 | Guided Events | 2011/12 | 3/Quarter | 3 | 3 | 7 | 5 | 5 | ٢ | Incl. an illustrated talk, joint science week event with MBA and a water- | |
| (L) | Guided Events | 2010/11 | Monthly | 3 | 6 | 7 | 5 | 4 | | based tourism activity provider event | |
| SH42 | Litter Pick Up | 2011/12 | Quarterly | 1 | 3 | 1 | 2 | 2 | | 2 – carried out by | |
| (L) | Events | 2010/11 | Quarterly | 1 | 2 | 2 | 2 | 2 | | S. Hams Society | |
| | | 2011/12 | Annual Increase | | 0 | 51% | 0 | 0 | | Glass 4.40 tonnes, 2.31 tonnes of Paper card plastic and tin giving a | |
| SH43 (L) | Recycling of yacht refuse | 2010/11 | | | 0 | 3.16 tonnes | 0 | 0 | © | and tin giving a combined weight of re-cycled rubbish at 6.71 tonnes. With 13.15 tonnes sent to landfill gives you a recycle rate of 51%. | |